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**IUOE Support Staff Layoff & Recall Form**

Reference: **Article 5 – Seniority, Section 3**

Employee Seniority Date: \_\_\_\_\_

Employee Name: \_\_\_\_\_

Current Position: \_\_\_\_\_ Location: \_\_\_\_\_

**I wish to exercise my seniority rights to obtain a position for the 2016-17 school year and I am listing the positions I wish to bump into by the following order of preference:**

2016-17	Position	Location	Name of Employee being bumped from this Position	Seniority Number
1st Choice				
2nd Choice				
3rd Choice				

As per Article 5 Section 3 (g) of the Collective Agreement between the School District and the International Union of Operating Engineers, Local 882-B, I understand the qualifications required for the above positions and believe that I am fully qualified to bump into one of these positions.

I understand that, in the event I am not successful in the bumping process, my name will be placed on the Support Staff Recall List by seniority.

\_\_\_\_\_  
 Employee Signature

Date: \_\_\_\_\_

**I choose not to exercise my seniority rights to obtain a position in 2016-17 school year.**  
 By choosing this option I understand that my name will be placed on the Support Staff Recall List and that I remain eligible to apply for any 2016-17 job postings for which I am qualified.

\_\_\_\_\_  
 Employee Signature

Date: \_\_\_\_\_